

North Santiam Watershed Council/Council Coordinator July 2009-June 2011 Work Plan – Updated April 2010

**Note- Council/ Contractor will focus on high priority objectives first and then work through medium and low priority objectives as time and resources allow.*

Council Objective #1	Landowner Restoration Projects		
Priority	Description	Deliverables	Progress/Percent Completion (April 2010)
High	<p>Existing projects underway include:</p> <ul style="list-style-type: none"> ▪ Hatch Side Channel Fish Passage and Habitat Restoration Project (Greenwoods) ▪ Snake Deford Stream Restoration (In-stream Summer 2009, 2010 & 2011) ▪ Stout Creek Stream Restoration (MMT) ▪ Valentine Creek Stream Restoration (MMT) ▪ Bear Branch Stream Restoration (MMT) ▪ Mad Creek Fish Passage Restoration ▪ Cold Creek Fish Passage Restoration (grant deadline Spring 2010) ▪ Heritage Seedling Jefferson Farm Oak Savannah and Rare Prairie Restoration (Completion scheduled for March 2010) ▪ Stayton Riverfront Park <p>As new landowners inquire about restoration on their properties, a site visit will be scheduled, restoration opportunities that meet priorities identified and proposals prepared for the Council to approve projects.</p>	<ol style="list-style-type: none"> 1. Secure funding and technical resources as needed. 2. Facilitate implementation- includes working with partners, assisting Council with hiring appropriate contractors and permitting. 3. Write reports. 4. Respond to landowner inquiries and determine if potential project meets priority restoration needs (e.g. site visits, technical advisor consultation) 5. Identify and research projects as they arise, and present to Council for approval. 	<p><u>Hatch/Greenwoods- 75%</u></p> <ul style="list-style-type: none"> ▪ Partial design & permits completed. ▪ Continued weed control/plant maintenance at runway. <p><u>Snake-Deford- 50%</u></p> <ul style="list-style-type: none"> ▪ Large wood and bridge placement at Fencil completed. CREP work underway. ▪ Assessment draft for Snake Creek completed. ▪ Landowner meeting to present results from assessment completed; and presentation at Mill City Planning Commission scheduled for May 14th. <p><u>Stout Creek- 10%</u></p> <ul style="list-style-type: none"> ▪ Assessment and report completed. ▪ One site completed with vegetated soil lift, large wood and plantings. ▪ Grant received to continue prioritized restoration in lower 1 mile of stream. ▪ Tributary inventoried and treated for Japanese Knotweed. <p><u>Bear Branch/ Valentine Creek (completed under MMT by region "staff")- 1%</u></p> <ul style="list-style-type: none"> ▪ Assessment completed on portion of tributaries and landowner meetings completed. ▪ Site visits to pursue projects underway. <p><u>Mad Creek Bridge Project- 0%</u></p> <ul style="list-style-type: none"> ▪ Working on Agreement with ODOT. <p><u>Heritage Seedling/ Jefferson Oak Prairie Site- 100%</u></p> <ul style="list-style-type: none"> ▪ Final planting event completed March 2010. ▪ Final grant report submitted. <p><u>Cold Creek- 0%</u></p> <ul style="list-style-type: none"> ▪ Grant proposal submitted for implementation. <p><u>Stayton Riverfront Park- 95%</u></p> <ul style="list-style-type: none"> ▪ Draft management plan integrating recreation and habitat restoration completed.

North Santiam Watershed Council/Council Coordinator July 2009-June 2011 Work Plan – Updated April 2010

**Note- Council/Contractor will focus on high priority objectives first and then work through medium and low priority objectives as time and resources allow.*

			<ul style="list-style-type: none"> ■ Presented at City Council twice. ■ Assisted City with planting event.
Council Objective #2	Calapooia-Santiam Collaboration		
	<i>Objective: Partner with Calapooia and South Santiam Watershed Councils to increase capacity for landowner outreach and recruitment, project planning and effectiveness monitoring. The mission is to “thinking and collaborating regionally to build capacity for work locally.”</i>		
Priority	Description	Deliverables	Progress/Percent Completion (April 2010)
High	<p>1. Meyer Memorial Trust Model Watershed- Will implement a “collaborative approach between regional watershed councils in developing and implementing an adaptive restoration strategy.” Selected North Santiam tributaries include: Stout, Valentine and Bear Branch. The mission for MMT is to increase the pace and effectiveness of watershed restoration.</p> <p>2. Landowner Recruitment for Restoration- Contractors will work with landowners and technical advisors to explore options for restoring riparian vegetation (e.g. CREP). When there is no other funding source available, funding will be provided (especially to small acreage landowners) to plant buffers. Councils will use maps from TMDL and salmon habitat data to target landowners; and partnerships to implement.</p>	<p>1. Participate in collaborative meetings with MMT/BEF as required.</p> <p>2. Plan and participate in region team meetings, and general oversight of progress to meet MMT benchmarks.</p> <p>3. Assist region contractors/staff as needed in data collection and analysis, planning, landowner recruitment and monitoring.</p> <p>4. Write reports to MMT.</p>	<p><u>Meyer Memorial Trust Model Watershed- 10%</u></p> <ul style="list-style-type: none"> ■ Region Memorandum of Agreement created. ■ Hired new position through Calapooia Watershed Council. ■ Outreach to secure landowner permission on tributaries for access, assessments and 2 community meetings completed for Bear Branch and Valentine Creek. ■ Collaborative work to design monitoring strategy completed. ■ Participated in region “staff” meetings, 2 quarterly council meeting and MMT meetings. ■ Final 10-year work plan proposal to MMT completed and accepted. ■ Hiring process for shared monitoring position underway. <p><u>Landowner Recruitment for Restoration- 30%</u></p> <ul style="list-style-type: none"> ■ Weed removal and plantings completed on 4 sites on Stout Creek. ■ CREP project planned on one site on Bear Branch. ■ Weed removal and planting completed on 2 sites on Bear Branch. ■ New recruits?
Council Objective #3	Santiam Basin Fish Passage Barrier Inventory and Restoration		
	<i>Objective: Partner with South Santiam WC and OSU to implement a fish passage barrier inventory and prioritization for the Santiam Basin.</i>		

North Santiam Watershed Council/Council Coordinator July 2009-June 2011 Work Plan – Updated April 2010

**Note- Council/ Contractor will focus on high priority objectives first and then work through medium and low priority objectives as time and resources allow.*

Priority	Description	Deliverables	Progress/Percent Completion (April 2010)- 100%
High	Graduate and undergraduate students surveyed and prioritized fish passage barriers. With resulting inventory, councils and partners can analyze relationships between barriers, hydrology, fish distributions and habitat to create a prioritized list of future fish passage barrier projects. Information will be used to begin dialogue with agency partners and landowners to strategically open up fish habitat by addressing barriers.	<ol style="list-style-type: none"> 1. Partner with South Santiam Watershed Council and OSU student to coordinate inventory, includes scheduling summer inventory, developing work plans for students and review products. 2. Write and submit grant reports to BLM. 3. Use product to recruit partnerships with landowners and start addressing highest priority barriers. 	<ul style="list-style-type: none"> ■ Graduate student completed 2 year project that included developing a decision protocol for prioritizing barriers. ■ Inventory assessed 85 culverts in the Santiam. ■ Prioritization of barriers assisted to identify project for ODOT mitigation dollars. ■ Grant obligations met.
Council Objective #4	<p align="center">North Santiam Watershed Action Plan</p> <p align="center"><i>Objective: Compile existing planning and assessment documents to create an action plan for watershed protection and restoration projects.</i></p>		
Priority	Description	Deliverables	Progress/Percent Completion (April 2010)- 50%
Med	Council contractor will take priorities and limiting factors described in planning documents to produce an action plan that identifies limiting factors, management actions, target landowners and funding resources available. This document will also prioritize data gaps identified in the assessment to start filling these gaps and further assist in identifying project opportunities.	<ol style="list-style-type: none"> 1. Continue participation in ESA Recovery Planning process, and other relevant planning as they arise. 2. Edit draft action plan with new information, and to integrate Meyer-Memorial Trust Willamette Model Watershed information. 3. Present to Steering Committee for approval. 	<ul style="list-style-type: none"> ■ Continue to serve on Recovery Plan stakeholder team to provide information. ■ Working to integrate MMT matrix into the draft action plan.
Council Objective #5	<p align="center">“Your Watershed, Your Community” Education and Outreach</p> <p align="center"><i>Objective: Implement actions to increase public awareness and participation in watershed council and its activities, and to provide information to landowners on actions that protect and improve the health of the watershed.</i></p>		
Priority	Description	Deliverables	Progress/Percent Completion (April 2010)- 75%
Med	Program provides education to increase knowledge of council members, citizens, landowners and students about watershed	<ol style="list-style-type: none"> 1. Recruit partnerships to implement actions as 	<ul style="list-style-type: none"> ■ General outreach restoration tour to be scheduled Summer 2010 and a

North Santiam Watershed Council/Council Coordinator July 2009-June 2011 Work Plan – Updated April 2010

**Note- Council/Contractor will focus on high priority objectives first and then work through medium and low priority objectives as time and resources allow.*

	<p>principles; providing these audiences information about what they can do to protect and restore their watershed resources along with tools and opportunities to apply that knowlegde in direct action.</p> <p>Actions:</p> <ul style="list-style-type: none"> ▪ At least 2 restoration site tours- (Region Staff and Assistant) ▪ At least 4 presentations to community groups- (Coordinator) ▪ At least 10 website updates- (Assistant) ▪ At least 20 monthly electronic updates- (Assistant) ▪ At least 12 newspaper “Watershed Wonderings” articles- (Assistant) ▪ At least 2 student stewardship projects- (Landowner Recruitment, MMT and Assistant) ▪ At least 2 clean-ups/stewardship events (e.g. plantings)- (Landowner Recruitment, MMT and Assistant) ▪ At least 2 workshops with partners- (Region Staff and Assistant) ▪ At least 2 mailers to landowners- (Region Staff and Assistant) ▪ At least 6 presentations at council meetings about priority watershed issues and management options- (Assistant) 	<p>opportunities arise.</p> <ol style="list-style-type: none"> 2. Assist contractors in implementing actions relevant to their work. 3. If funds not available for program assistant, coordinator will implement the following as time allows: <ul style="list-style-type: none"> ▪ Move website to new location and update content. ▪ Coordinate restoration tours. ▪ Coordinate presentations at meetings. ▪ Write and distribute e-updates. 4. Provide presentations when opportunity arises. 	<p>MMT focused tour for landowner recruitment is scheduled for June 2010.</p> <ul style="list-style-type: none"> ▪ Tour with DEQ Director and staff completed. ▪ Presented topics at Stayton City Council, Detroit Lake Group and scheduled to present at Mill City Planning on May 14. ▪ Website move to new location completed and updates are occurring regularly. ▪ New distribution list is up and running and regular electronic updates are occurring. ▪ Student planting events completed on Stout Creek, Jefferson Oak Savannah site and Stayton Riverfront. ▪ 7 presentations on relevant topics are on the calendar for council meetings (including CREP, Fish Passage Barrier Inventory, Army Corps on water temperature mixing, region collaboration work, N Santiam weed inventory, Marine Board invasives program and Army Corps BiOp projects). ▪ Mailers sent to Snake Deford, Bear Branch and Valentine to recruit participation. ▪ North Fork event planned for May 8
<p>Council Objective #6</p>	<p>Build Partnerships</p> <p><i>Objective: Develop partnerships that lead to priority watershed projects, and resources to implement those projects.</i></p>		
<p>Priority</p>	<p>Description</p>	<p>Deliverables</p>	<p>Progress</p>

North Santiam Watershed Council/Council Coordinator July 2009-June 2011 Work Plan – Updated April 2010

**Note- Council/ Contractor will focus on high priority objectives first and then work through medium and low priority objectives as time and resources allow.*

Med	<ul style="list-style-type: none"> ■ Cascade Pacific RC&D (CPRCD)- Council has opportunity to partner with CPRCD to develop a “Stewardship Fund” with USFS to help fund restoration in the Santiam Basin. There is also opportunity to work with CPRCD on local TMDL planning and implementation to help local cities, counties and landowners. ■ Marion County Weed Control District- Council has formed partnership with the County by participating in the Weed Control District. This partnership has included a position on the District board, assisting with weed surveying and grant writing, and working with landowners to educate them on weed removal. ■ Other Opportunities- The Council typically has potential partners approaching the Council on North Santiam Watershed Projects. Each opportunity is reviewed by the Council to determine its priority and whether it is feasible to commit to assisting with the project. 	<ol style="list-style-type: none"> 1. Continue serving on CPRCD and Weed Control District boards to foster partnerships. 2. Partner with CPRCD and Weed Control District to develop project opportunities. 3. Research opportunities to partner with organizations on North Santiam Watershed projects as they arise for Council approval. Upon approval, work with partner to implement project. 	<ul style="list-style-type: none"> ■ Continued serving on CPRCD board and work to tailor services to fill in watershed council capacity needs ■ Scheduling CPRCD tour. ■ Participating in Linn and Marion listening sessions for CPRCD. ■ Continue to serve on Marion County Weed Control District Boards.
Council Objective #7	<p align="center">Partner Projects</p> <p align="center"><i>Objective: Partner with other entities working on projects that improve North Santiam Watershed conditions by fulfilling roles that might prevent a project from occurring.</i></p>		
Priority	Description	Deliverables	Progress/Percent Completion (April 2010)
Med	<ul style="list-style-type: none"> ■ Spawning Gravel Enhancement/Army Corps- This project considers moving gravel from above Big Cliff Dam to: (1) strategic locations around the watershed, (2) just below the dam to be distributed by water released by the dam or (3) a combination of 1 and 2. The goal is to enhance gravel beds for spawning, a limiting factor identified in several planning documents. ■ Respect The River/USFS- Program that balances preservation of riparian and flood-prone areas’ needs with public needs through the following goals: (1) Identifying and addressing water quality issues related to use, (2) Educating public about habitat, habitat needs and on-going restoration projects, (3) Creating community partnerships, and (4) Creating a program and materials easily adaptable to other forests and agencies. This program uses Contact Rangers, newspaper and radio ads, brochures and interpretive signs in combination with restoration treatments. Education provides recreationists with opportunities to be stewards of public lands and protects investments of improving habitat. ■ Upper North Santiam Habitat Restoration/USFS- Secure funds to increase in- 	<ol style="list-style-type: none"> 1. Work with partners to identify projects. 2. Work with partners to implement projects and education to protect watershed resources from recreation related impacts. 3. Work with 	<p><u>Spawning Gravel- 100%</u></p> <ul style="list-style-type: none"> ■ Completed. <p><u>Respect The River- 100%</u></p> <ul style="list-style-type: none"> ■ Work is completed and meets grant obligations for current grant. <p><u>Upper North Santiam- 0%</u></p> <ul style="list-style-type: none"> ■ OWEB grant submitted <p><u>North Santiam Weed Control- 20%</u></p> <ul style="list-style-type: none"> ■ Secured title II and NFWF grant funding to partner with Weed Control District to work on eradicating and controlling weeds throughout the North Santiam

North Santiam Watershed Council/Council Coordinator July 2009-June 2011 Work Plan – Updated April 2010

**Note- Council/ Contractor will focus on high priority objectives first and then work through medium and low priority objectives as time and resources allow.*

	<p>stream habitat complexity through large wood placement and gravel augmentation. Additionally, to sweep reservoir for large wood to be used in stream restoration projects. This project will provide habitat for Chinook Salmon placed in the Upper North Santiam as part of the outplanting program underway for recovery of this species.</p> <ul style="list-style-type: none"> ■ North Santiam Weed Control/Marion County Weed Control District- to eradicate and control high priority weeds in the North Santiam Watershed utilizing the Marion Council Soil and Water Conservation District Inventory. ■ Bennett Dams Slides/City of Salem- Project to fund improvements of boat slide conditions. ■ Santiam Water Control District 	<p>partners to write and submit grant reports.</p>	<p>Watershed. <u>Santiam Water Control District- 0%</u></p> <ul style="list-style-type: none"> ■ Submitted grant proposal for water conserving equipment.
Council Objective #8	<p>North Fork Annual Clean-Up Events <i>Objective: Continue working with partners to implement annual Fall Clean-ups along the Little North Santiam River.</i></p>		
Priority	Description	Deliverables	Progress/Percent Completion (April 2010)- 50%
Low	<p>Since 2004 events occurred along the Little North Santiam River in response to increasing pressure of recreation on water and habitat quality. Various debris, from micro-trash (e.g. bottles and fast food bags) to tires have been removed.</p>	<ol style="list-style-type: none"> 1. Work with local landowners and partners to determine interest in continuing or modifying event. 2. If there is interest, work with these partners to coordinate event. 	<ul style="list-style-type: none"> ■ Coordinating event for May 8, 2010. Event will include noxious weed outreach and removal component. ■ Working with Marion SWCD and Weed Control District to outreach to landowners and recruit participation in weed control.
Council Objective #9	<p>Council Member Recruitment and Training <i>Objective: Recruit new membership and provide training to new and continuing members to help them acquire skills to be an effective participant.</i></p>		
Priority	Description	Deliverables	Progress/Percent Completion (April 2010)- 20%
Low	<p>Council contractor will build members’ skills through trainings integrated into 3 meetings annually. This is in response to a need assessed during the Fall 2006 self-evaluation. Training will provide information on the following: grants and obligations, staffing (contracting versus employees),</p>	<ol style="list-style-type: none"> 1. Coordinate implementation of and secure 	<ul style="list-style-type: none"> ■ Integrated tasks into new assistant work plan.

North Santiam Watershed Council/Council Coordinator July 2009-June 2011 Work Plan – Updated April 2010

**Note- Council/ Contractor will focus on high priority objectives first and then work through medium and low priority objectives as time and resources allow.*

	<p>watershed council history, watershed priorities, bylaws, decision making and member roles and responsibilities. These efforts are intended to recruit and retain members. Council contractors will also work with members to define stakeholder groups and create mailing lists to outreach and recruit additional participation.</p> <p>Actions:</p> <ul style="list-style-type: none"> ▪ 1 self-evaluation each biennium ▪ At least 1 membership manual updates (Assistant) ▪ At least 1 membership training ▪ Mailing lists for: Stakeholder groups, media, elected officials, partners and community leaders (Assistant) ▪ Outreach tools for members to recruit new volunteers (e.g. magnets with website, fact sheets, etc.) (Assistant) ▪ 1 volunteer participation map and tracking database update 	resources needed to complete actions.	<ul style="list-style-type: none"> ▪ Membership manual is being updated and posted on website. ▪ Business card created to help membership recruit interest.
Council Objective #10	<p align="center">Coordination Services</p> <p align="center"><i>Objective: Ongoing administration of the watershed councils.</i></p>		
Priority	Description	Deliverables	Progress
Low	<p>Ongoing coordination of the Council includes:</p> <ul style="list-style-type: none"> ▪ Coordinating Steering and Operation Committee meetings, and other committee meetings as they arise. (Assistant will help) ▪ Providing project, grant and meeting files. ▪ Serving as point of contact. 	<ol style="list-style-type: none"> 1. Coordinate meetings including agendas, minutes, venue, speakers and handout materials. 2. Provide Council copies of project, grants and meeting documentation. 3. Serve as a point of contact for the Council. 	<ul style="list-style-type: none"> ▪ Coordinated Steering/General and Operations meetings ▪ Maintained files ▪ Continued communications